



*Republic of the Marshall Islands*  
**Office of the Public Service Commission**

PO Box 90 ~ Majuro, MH 96960 ~ Marshall Islands  
Phone: 692.625.8298 ~ 692.625.8498 ~ Fax: 692.625.3382 ~ Email: pscrmi@ntamar.net

**PUBLIC SERVICE INSTRUCTION**  
**2016/004**

Change to the current Public Service Basic Salary Scale of the Secretarial Level (revised 1997)  
from PL -13/3 to PL - 14/1-14/3 or \$31,000 -\$35,000 per annum

Pursuant to the functions and powers vested in it by the Constitution of the Republic of the Marshall Islands, Article VII, Section 9, and the Public Service Regulation 28, Part II, the Commission hereby issue Instruction Number 2016/04 as follows:

The Commission has conducted an intensive review of the position title of a Secretary and has determine that the current grading pattern is not appropriate and has to be adjusted to the next higher level from PL-13/3 or \$30,000 per annum to PL-14/1-14/3 or \$31,000 - \$35,000, to ensure that the position of Secretary is placed in the appropriate pay scale in accordance to the level of responsibility required.

To avoid placing the Secretaries and Assistant Secretaries on the same level, PL-13, and to further repeal the current pay level being used, PL-14 will therefore be the prevailing norm for the position of the permanent Secretary.

This Public Service Instruction 2016/04 supersedes the current level given to Secretaries (PL-13/3) as prescribed in Regulation 28, Part III and all other existing Instructions.

  
Donald F. Capelle  
Chairman

  
Jiba Kabua  
Commissioner

  
Raynard Gideon  
Commissioner