



Republic of the Marshall Islands
Office of the Public Service Commission

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July 9, 2019

TO : Heads of Ministries and Agencies
FROM : Public Service Commission
SUBJECT : PUBLIC SERVICE INSTRUCTION

Attached for your attention and action is an Instruction approved to amend certain provisions in the existing PSC Regulations (25)2, and Instruction 2012/1. Should you have any questions regarding the Instruction (2019/01), please do not hesitate to contact the PSC office.

Komool tata.

Terry Howard 7-9-19
Terry

Cc: Minister In Assistance
Chairman and Members of the Commission
Chief Secretary
files



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June 24, 2019

PUBLIC SERVICE INSTRUCTION 2019/01

EXTENSION OF THE ONE YEAR EMPLOYMENT CONTRACT TO TWO YEARS


By virtue of the statutory functions and powers vested under the Constitution, Article VII, Section 9, of the Marshall Islands, the Public service Commission hereby issue Instruction 2019/01. This Instruction is put forth into effect to amend Instruction 2012/1, third (3rd) line of the second (2nd) paragraph that will now read as follows:

The Public Service Commission has determined that the one-year contract as stipulated in the PSC rules and regulations 25(2) currently being applied to all contracted public service employees **may be extended to a two-years term contingent on the following:**

- 1. The incumbent has remained in the same post over a period of five (5) consecutive years term or more, and is maintaining performance standing of Above Average and Above;**
- 2. The core functions of the post cannot be confidently delivered and/or performed by any qualified Marshallese and/or someone else currently residing in the Republic;**
and,
- 3. The Public Service Commission has, in front of it, a reviewed and approved set of validated and categorical evidence for which an extension of term and scope of employment duration may be justified.**

Contracted employees who have reached the retirement age and are still on active duty due to shortage of manpower shall however remain in the one-year contract agreement, including all grants, short term, special and temporary contracts and are also subject to be changed as maybe prescribed by the Commission.

This Public Service Instruction 2019/01 is effective immediately and shall be the prevailing norm. All Ministries and agencies of government are to ensure that the prescribed required conditions for two-years contract extension be observed as prescribed above.


Kenneth Anitok
Chairman, PSC

Justina R. Langidrik
Commissioner, PSC


Edward O'Brien
Commissioner, PSC