



**Republic of the Marshall Islands**  
**Office of the Public Service Commission**

PO Box 90 ~ Majuro, MH 96960 ~ Marshall Islands  
 Phone: 692.625.8298 ~ 692.625.8498 ~ Fax: 692.625.3382 ~ Email: pscrcmi@ntamar.net

**PUBLIC SERVICE INSTRUCTION**  
**2017/08**

**Application of Night Differential**

Pursuant to the functions and powers vested in it by the Constitution of the Republic of the Marshall Islands, Article VII, Section 9, PSC Acts 1979, PSC Amendment Act of 2017, and the Public Service Regulation Schedule, the Commission hereby issue Instruction Number 2017/08 as follows:

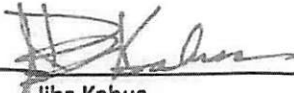
**Night Differential (ND)**

This instruction is instituted to provide fair compensation for employees that are required to work after regular hours or from 8am to 5pm, from Monday through Friday, except on holidays. A Night Differential will be paid to the employee on top on his regular hours. The differential will be based on each employee's hourly rate multiply by 15% multiply by hours rendered during the payroll period.

Eg. # At PL 9/1 or hourly rate = \$6.27/hr

Night Hours rendered	Rate = 6.27 x .15	Total
32	.94	\$30.08

  
 Donald F. Capelle  
 Chairman

  
 Jiba Kabua  
 Commissioner

  
 Justina R. Langidrik  
 Commissioner